

Regulations for Rewarding Full-time Faculty of I-Shou University for Publishing Journal Papers

Amended by the Office of Academic Affairs in April 2001

Amended by the Office of Academic Affairs in November 2002

Amended by the Office of Academic Affairs in January 2003

Amended by the Office of Academic Affairs in September 2003

Amended by the Office of Research and Development in August 2006

Amended by the Office of Research and Development in September 2007

Amended on November 5, 2008, at the third meeting of the University Administration Council in the first semester of the academic year 2008

Amendments adopted on February 18, 2009, at the first meeting of the University Administration Council in the second semester of the academic year 2008

Amendments to the Regulations promulgated with the consent of the President dated August 31, 2010

Amendments to Articles 5, 6, 7, 9, 10, and the appendix promulgated with the consent of the President dated June 2, 2011

Amendments to Articles 3-12 promulgated with the consent of the President dated July 9, 2012

Amendments to Articles 4-11 promulgated with the consent of the President dated January 28, 2013

Amendments to Articles 7-11 promulgated with the consent of the President dated June 27, 2014

Amendments to Articles 5 and 6 promulgated with the consent of the President dated July 15, 2015

Amendments to Article 6 promulgated with the consent of the President dated October 20, 2016

Amendments to Articles 2-11 adopted by the University

Administration Council on October 16, 2019, and promulgated with the consent of the President dated October 29, 2019

Amendments to Articles 1, 5, and 6 adopted by the University Administration Council on April 20, 2022, and promulgated with the consent of the President dated May 2, 2022

Amendments to Articles 4-8 adopted by the University Administration Council on May 17, 2023, and promulgated with the consent of the President dated May 25, 2023

Amendments to Articles 1, 2, 5, 6, and 10 adopted by the University Administration Council on July 9, 2025, and promulgated with the consent of the President dated July 16, 2025

Amendments to Articles 4, 5, and 7 adopted by the University Administration Council on January 21, 2026, and promulgated with the consent of the President dated January 28, 2026

Article 1 To encourage full-time faculty members (including project faculty members) to publish more papers in academic or professional journals, the Regulations for Rewarding Full-time Faculty of I-Shou University for Publishing Journal Papers (hereinafter referred to as “the Regulations”) are made to nurture and vitalize academic research at I-Shou University (hereinafter referred to as “the University”).

Article 2 After assuming duty at the University, full-time faculty members (including project faculty members) may apply for incentives after their research achievements have been published by an international or domestic academic or professional journal with the institutional affiliation specified as I-Shou University.

Full-time faculty members who are jointly employed by the University and one of the hospitals affiliated with E United Group may apply for such incentives under either the Regulations or the applicable regulations for rewarding doctors to publish journal papers as announced by E-Da Hospital.

Article 3 The “international academic or professional journal” mentioned herein shall meet all the following requirements:

1. containing articles of scholarly, empirical, original, and in-depth research

pertaining to a particular subject or profession, rather than a magazine written in a popular style that contains articles of generic and comprehensive topics;

2. publicly calling for papers written in languages other than Chinese;
3. having a peer review process;
4. having papers published throughout the journal written in languages other than Chinese;
5. being issued regularly; and
6. having an International Standard Serial Number (ISSN).

The domestic academic or professional journals recognized in Taiwan mentioned herein shall mean those indexed in the TSSCI and the THCI CORE databases.

Article 4 Applications for the incentives are accepted twice a year (February and August). Qualified faculty members may submit a completed application form and supporting documents to the Office of Research and Development by following the schedule announced by the University.

If a paper is completed jointly by two or more faculty members, only one of them can apply for incentives. Papers submitted for application for incentives shall be the ones published during either of the periods of recognition specified below:

1. February: papers published between August and December of the previous year; and
2. August: papers published between January and July of the same year.

If faculty members cannot apply during the current period for some reason, they may apply during the next application period only when they provide concrete reasons. Late applications will be considered only once.

Article 5 The standards for granting incentive points for published papers are as follows:

1. 1600 points per paper published in Nature or Science.
2. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 2.0% (including 2.0%) in two or more disciplines: 850 points per paper indexed in the SCIE database and 1,000 points per paper indexed in the SSCI database. This rule is also applicable to papers published in single-discipline journals with an impact factor among the top 2.0%.
3. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 5.0% (including 5.0%) in two or more disciplines: 675 points per paper indexed in the SCIE database and 850 points per paper indexed in the SSCI database. This rule

is also applicable to papers published in single-discipline journals with an impact factor among the top 5.0%.

4. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 15.0% (including 15.0%) in their respective disciplines: 450 points per paper indexed in the SCIE database and 550 points per paper indexed in the SSCI database.
5. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 30.0% (including 30.0%) in their respective disciplines: 300 points per paper indexed in the SCIE database and 340 points per paper indexed in the SSCI database.
6. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 50.0% (including 50.0%) in their respective disciplines: 230 points per paper indexed in the SCIE database and 270 points per paper indexed in the SSCI database.
7. Papers published in journals indexed in the SCIE or the SSCI database, and whose impact factor in the JCR database is ranked among the top 70.0% (including 70.0%) in their respective disciplines: 140 points per paper indexed in the SCIE database and 180 points per paper indexed in the SSCI database.
8. Papers published in journals indexed in the SCIE or the SSCI database, but not included in Subparagraphs 2-7: 110 points per paper indexed in the SCIE database and 130 points per paper indexed in the SSCI database.
9. Papers published in journals indexed in the A&HCI, the TSSCI, or the THCI CORE database: 130 points per paper.
10. 70 points per paper published in journals indexed in the EI, the ERIC, the HI, the ABI, or the ESCI database; faculty members applying for incentives by submitting conference papers indexed in the EI database shall submit the proof of reexamination concerning the conference papers submitted; no points will be granted if the aforesaid proof is not available.
11. 20 points per paper published in international academic or professional journals other than those mentioned in Subparagraphs 1-10.
12. The standards for granting incentives for published papers in journals indexed in the SCIE or the SSCI database categorized as review articles are as follows:
 - a. If the impact factor of a journal meets the criteria in Subparagraphs 1-3, 100% of the points will be granted, and up to three published papers will be recognized per year.

- b. If the impact factor of a journal meets the criteria in Subparagraphs 4-8, 1/2 of the points will be granted, and up to one published paper will be granted per year.
13. In the field of biomedicine, half of the points per paper published in the form of a Letter, Short Report, Note, Communication, Accelerated, or Rapid Publication; one-third of the points per paper published in the form of a Case Report; and no point granted for papers published in the form of Column, Letter to the Editor, or Editorial; the points for Meta-Analysis is subject to the categories of the Web of Science.
 14. The latest impact factors announced by respective databases shall be the reference basis for Subparagraphs 2-8 and 12.

Article 6 If a paper is completed jointly with a student(s), the student(s) shall not be included in the order of authors. The exact incentive points granted to applicants shall be calculated according to one of the methods below:

1. When a paper is published with I-Shou University specified as the only institutional affiliation:
 - a. First author: 100% of the points;
 - b. Corresponding author: 100% of the points;
 - c. Second author: 50% of the points;
 - d. Third author: 30% of the points;
 - e. Forth author: 20% of the points; and
 - f. Other: 10% of the points.
2. When a paper is published with its authors affiliated with two or more institutions (one of them is I-Shou University):

Order of Authors	Impact Factor of Journals Indexed in the SCIE or the SSCI Database				Other
	≤15%	≤30%	≤50%	>50%	
First Author or Corresponding Author	100% of the points	90% of the points	80% of the points	70% of the points	60% of the points
Second Author	50% of the points	45% of the points	40% of the points	35% of the points	30% of the points
Third Author	30% of the points	27% of the points	24% of the points	21% of the points	18% of the points

Fourth Author	20% of the points	18% of the points	16% of the points	14% of the points	12% of the points
Other	10% of the points	9% of the points	8% of the points	7% of the points	6% of the points

If a faculty member is recognized as an author with equal contribution, the incentive is calculated and granted according to the original order of authors.

Faculty members who have published papers jointly with one of the subsidiaries of E United Group or with any other institutions by following the University’s policy shall submit supporting documents, and their incentive points will then be calculated under Subparagraph 1 of Paragraph 1 in this article.

Article 7 The value of each incentive point granted for each application is subject to the annual budget for grants and subsidies of the Office of Research and Development and is announced after being ratified by the University.

When an applicant applies for incentives, they shall allocate the incentives to co-authors on their own.

Article 8 The maximum incentive points granted to one faculty member every academic year are 2,000.

Article 9 Applications for incentives shall first be reviewed by the Advisory Committee for Research and Project Grants, and then submitted to the President for ratification.

Article 10 If an academic work rewarded under the Regulations is confirmed, after review, to involve a violation of academic ethics, the recipient shall return the full amount of the awarded incentives. Any portion offset against basic weekly teaching hours shall be compensated with additional teaching hours in the following two semesters, and the academic work shall not be included under the faculty evaluation.

Article 11 The Regulations become effective on the third day of promulgation after being adopted by the University Administration Council and ratified by the President.

Note: In case of any disputes or misunderstandings regarding the interpretation of the language or terms of the Regulations, the Chinese language version shall prevail.