

Regulations for Awarding Participants in Promoting University Social Responsibility Projects at I-Shou University

Adopted by the University Administration Council on June 19, 2019 and promulgated with the consent from the President dated on July 5, 2019

- Article 1 The Regulations for Awarding Participants in Promoting University Social Responsibility Projects at I-Shou University (hereinafter referred to as “the Regulations”) are made by I-Shou University (hereinafter referred to as “the University”) with the aim of encouraging faculty members to proactively take part in university social responsibility projects (hereinafter referred to as “USR projects”) and facilitating administrative assistance.
- Article 2 The USR projects mentioned herein are categorized into Class A, Class B, and Class C in accordance with the announcement made by the Ministry of Education (hereinafter referred to as “the MOE”), the applicable laws, and ratification by the President.
- Article 3 The Regulations are applicable not only to those who are qualified for applying for a USR project to the MOE and have received subsidies granted by the MOE with the institutional affiliation specified as I-Shou University but also to faculty members of the University taking part in such USR projects.
- When faculty members of the University carry out a USR project approved by the MOE, their personnel expenses shall be allocated by the principal investigator based on individual contributions.
- Article 4 Full-time faculty members of the University who have assisted with formulating a proposal for a USR project will be considered offering service at the University and gain points under the faculty evaluation based on the scoring principles of the academic year. The list of faculty members who can receive points under the faculty evaluation shall be submitted by the units in charge of the USR projects, and no points shall be granted repeatedly.
- The academic year in which the proposal is made is the academic year in which the faculty member receives points under the faculty evaluation.
- Article 5 Full- and part-time faculty members who offer courses in association with the MOE-approved USR projects will receive a reward equal to 20%, 50%, or 100% of hourly

pay (hereinafter referred to as “the hourly-pay-based reward”) based on students’ on-site engagement as decided by the Advisory Committee for Research and Project Grants after the Office of Research and Development has verified the offering of such courses and their connection to the USR projects.

Three courses may be offered for a Class A project, six for a Class B project, and nine for a Class C project. The hourly-pay-based reward shall be shared if a course is offered by two or more faculty members.

For faculty members who offer such courses more than the limit stated in the preceding paragraph, the hourly-pay-based reward is subject to the preceding two paragraphs of this article.

Instructors of such courses who have collected personnel expenses, which are paid with the budget of the USR projects, are not allowed to collect the hourly-pay-based reward as stated in Paragraph 1 of this article.

Article 6 Full-time faculty members who have carried out an MOE-approved USR project, offered USR-related courses, and received no hourly-pay-based reward or personnel expenses mentioned above are entitled to 20 points for advanced performance on teaching under the faculty evaluation.

If a USR-related course is offered by two or more faculty members, the points shall be allocated by the principal investigator of the subproject of the USR project, and the maximum number of points for each instructor is 20.

The faculty evaluation mentioned in Paragraph 1 is subject to the academic year in which a USR-related course is offered.

Article 7 A USR-related course shall meet the following requirements before being offered:

1. The content of the course shall be in line with the direction of the USR project.
2. The course shall be recommended by both the principal investigator of the main project and that of the subproject after the association between the course and the project specified has been approved at the meeting called by the project team.

Article 8 Full-time faculty members who have carried out a USR project as the principal investigator will be exempted from the faculty evaluation twice, and for those who have taken part in a USR project and performed excellently with concrete achievements, they will be exempted from the faculty evaluation twice after being recommended by the principal investigator and approved by the University-level Faculty Evaluation Committee. The maximum number of participants to be recommended is as follows:

1. One participant may be recommended if it is a Class A project.
2. Up to two participants may be recommended if it is a Class B project.

3. Up to three participants may be recommended if it is a Class C project.

The first exemption from the faculty evaluation shall be applied in the academic year in which the exemption is granted, and the second exemption may be applied at the faculty member's discretion.

Article 9 If any regulations or rules concerning the offering of courses, teaching hours, hourly pay, and faculty evaluations conflict with the Regulations, the Regulations shall prevail.

Article 10 The Regulations become effective on the third day of promulgation after being adopted by the University Administration Council and ratified by the President.

Note: In the event of any dispute or misunderstanding as to the interpretation of the language or terms of the Regulations, the Chinese language version shall prevail.